

# CLIENT EXPECTATIONS



As we work together, we want to be as effective and efficient as possible. Please review our guidelines for a successful outcome.

With these steps, we feel we can fill this role quickly. We look forward to working together.

## OUR MUTUAL GUIDE TO SUCCESS



**Communication:** Please respond to all communications within 24 hours. This includes calls, texts, and emails. Speed is critical to being successful in the recruiting market.



**Review:** Please have your team and/or hiring manager review our submitted candidates and provide feedback within 48 hours.



**Schedule:** Please do your absolute best to accommodate a candidate's interview availability as they are sometimes juggling their current job obligations.



**Share:** Please be accurate, specific and factual regarding your role's requirements and salary (total compensation). We need to accurately represent your data to our candidates.



**Extras:** We expect that you disclose any special scenario that we should know about, such as your interview process, testing requirements, or companies that are hands-off to recruit from based on relationships.

TOGETHER, WE WILL WIN THE BEST TALENT AVAILABLE FOR YOU AND YOUR COMPANY. IN TODAY'S MARKETPLACE TOP CANDIDATES HAVE CHOICES. WE WANT YOU TO BE THEIR FIRST AND ONLY CHOICE!